

MUSEUM OF THE HOME

Environmental Sustainability Policy

Policy objective

The aim of this policy is to ensure that all those who work at the Museum of the Home understand and actively promote the importance of environmental sustainability and to ensure the Museum is sustainably resourced for the benefit of future generations.

Who is covered by this policy?

This policy covers all staff who work at the Museum on a permanent or fixed term contract, as well as volunteers and freelance staff.

Policy statement

The Museum of the Home is committed to becoming a more sustainable organisation and we will work hard to improve our environmental performance and reduce our carbon footprint. We will achieve this through clear, practical actions and improved communication.

Through the promotion and maintenance of the Museum and gardens we provide a resource that preserves the buildings and collections for future generations to enjoy. In a busy urban setting with few public parks and significantly less private gardens compared to other London boroughs, we provide and maintain a much needed green space.

Our Environmental Sustainability Policy underpins the way we work with different audiences, from using recycled materials in our family and community workshops to informing school groups about the changes in technology and approaches to recycling and sustainability over the decades.

We promote recycling, re-use and responsible disposal in an aim to minimise waste and reduce its effects on the environment. To ensure the safety of Museum staff and visitors, objects or areas with known hazardous substances will be either treated to make them safe or disposed of in a controlled manner.

We manage the energy use throughout the Museum through sustainable low energy environmental controls to reduce wastage and ensure operational efficiency of all plant.

We encourage the use of public transport to and from the Museum, both amongst our staff and visitors. We endeavour to promote sustainable options of travel for staff through our Cycle to Work scheme (see separate policy).

We comply with all current environmental legislation and continually strive to make improvements wherever we can.

We ensure contractors at the Museum observe good environmental practice through their use of materials and waste disposal, and work with them to improve the environmental performance of the Museum.

We will assess and endeavour to minimise the environmental impact of all existing and likely future developments.

We will ensure that any new capital projects will comply with current sustainability criteria, both in the use of materials and in achieving low energy and low carbon footprint solutions.

Responsibilities

Senior management team

Members of the senior management team are responsible for how their department and the Museum effectively manages environmental issues.

The senior management team is the Director, Director of Strategy and Finance, Director of Development, Director of Creative Programmes and Collections, Director of Communications and Commercial Development, and Director of Capital Projects and Operations.

All staff

All those who work at the Museum, as an employee, volunteer or freelance worker have a duty to follow this policy and to adhere to the good practice guidelines. Staff are responsible for ensuring that their activities do not undermine the Environmental Sustainability Policy and that they prioritise environmental issues in the planning process of all activities and development work.

All staff are responsible for:

- Making themselves familiar with the Environmental Sustainability Policy.
- Ensuring that they do not behave in a way that will have a negative environmental impact.
- Informing the Director of Capital Projects and Operations immediately of any hazardous material or spillages on site.
- Making suggestions to the Director of Capital Projects and Operations for improvements in sustainability.
- Taking part in any appropriate training as recommended by the Director of Capital Projects and Operations.